



<b>Binder:</b>	<u>Credentialing Committee</u>	
<b>Policy Number</b>		
<b>&amp; Title:</b>	<u>QM.CRD.02 Anti-Discrimination Policy</u>	
	<b>Original</b>	
<b>Author:</b>	<u>Teresa Brown</u>	<b>Date:</b> <u>5/27/98</u>
	<b>Revision</b>	
<b>Replaces:</b>	<u>N/A</u>	<b>Date(s):</b> <u>6/18/99, 5/24/00, 2/16/01, 4/4/03, 4/28/05, 10/21/05</u>
<b>Approval:</b>	<i>Rafael P. Delaguna M.D.</i>	<b>Title:</b> VP & Chief Medical Officer

**POLICY**

It is the policy of OSF HealthPlans to make credentialing and recredentialing decisions that are nondiscriminatory based solely on factors other than a practitioner’s age, gender, race, ethnic/national identity, sexual orientation, the type of procedures or the types of patients they specialize in.

**PROCEDURE:**

The Credentialing Committee will not deny a practitioner’s credentialing or recredentialing based on the factors above.

If a provider is denied membership in our network, their file will be reviewed to ensure the credentialing decision was not based on discrimination by the OSF HealthPlans Corporate Attorney or his designee. A log will be maintained of all practitioners denied with the following information:

1. Practitioner’s name.
2. Date of denial.
3. Reason for denial.
4. Name of reviewer.
5. Date file was reviewed.
6. Reviewer’s determination.